
Meeting	Corporate Appeals Panel
Date	18 June 2021
Present	Councillors Galvin, Kilbane and Waller

1. Election of Chair

Resolved: That Cllr Galvin be elected as Chair of the meeting.

2. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during consideration of Agenda Item 5 (Appeal against Dismissal on Grounds of Redundancy), on the grounds that it includes information relating to an individual and information which was likely to reveal the identity of an individual. This information was classed as exempt under paragraphs 1 and 2 of Schedule 12A to Section 100A of the Local Government Act 1972, as revised by the Local Government (Access to Information) (Variation) Order 2006.

3. Declarations of Interest

Members were invited to declare at this point in the meeting any personal interests not included on the Register of Interests, or any prejudicial or discloseable pecuniary interests, which they might have in the business on the agenda. None were declared.

4. Minutes

Resolved: That the minutes of the meeting held on 21 May 2021 be approved and signed by the Chair as a correct record.

5. Appeal Against Dismissal on Grounds of Redundancy

The Panel considered an appeal against dismissal on the grounds of redundancy under the Council's Supporting Transformation (Management of Change) policy.

The Hearing Manager attended the meeting to present the management case, together with an HR Advisor. Management also called and questioned a witness. The appellant attended the hearing and was accompanied by their union representative and they also called and questioned a witness. A HR Manager was also in attendance to provide HR advice to the Panel.

The Panel considered all the evidence presented by both parties in the agenda papers and verbally at the meeting and having considered all the available information, the Panel:

Resolved: That the appeal be upheld.

Reason: The Panel concluded that the selection process and criteria was unfair and that the pool from which to select the employee for redundancy should be reviewed.

Cllr Galvin, Chair

[The meeting started at 10.00am and finished at 2.00pm.]